

Members' Benefits Policy

The aims and objectives of Silson AC are:

- To offer training, coaching and competitive opportunities in running for all its members
- To promote the club within the local community and running
- To ensure a duty of care to all members of the club
- To provide all its services in a way that is fair to everyone

As a member's club, Silson AC [hereafter: the Club] undertakes its objectives for the benefit of its members. This Members' Benefits Policy [hereafter: the Policy] aims to outline how current, full, members of the Club can benefit from surplus club income through the creation of a 'Members Benefits Fund'.

When drafting this Policy, the Club Committee is mindful of planning for the longevity of the Club whilst ensuring members continue to be offered a range of low-cost running opportunities. The Club Committee also aims to adopt a Policy that manageable in its delivery.

The Club Committee (as defined by the Constitution) will aim to survey all full Club members regularly to ensure they are aware of what members want from the Club. The responses will then inform what benefits are offered to members for the following year. The Committee will coordinate payments from the fund and lead negotiations connected to additional training sessions but will not be responsible for coordination of trips or recommendations for other services.

The money available to the Members Benefits Fund will be taken from the revenue generated by the Silverstone Grand Prix 10k, once the running costs of the club and Charity donation have been deducted. The exact amount available will be determine by the Club Committee each year.

Recommendations for what benefits will be available, the revenue available for each and any conditions, to promote fairness to everyone, will be shared with members of the Club at the AGM. Benefits will run until the following AGM, or until the allocated revenue runs out.

March 2024